

LeBlanc's Grocers Slashes Hiring Costs Through Automated Human Resources Forms

Windward Document Generation Solution Saves Thousands of Employee Hours and Improves Regulatory Compliance

FOR IMMEDIATE RELEASE

Boulder, CO – LeBlanc's, the family-owned, full-service group of grocery stores headquartered in Gonzales, Louisiana, announced the results of a [case study](#) showing that in one month it was able to slash the hiring cycle from days to hours, eliminate couriers bearing time-sensitive human resources documentation, and save hundreds of hours of employee time per year formerly spent on hiring documentation.

LeBlanc's eliminated an inefficient and costly manual system when it implemented a full-service document generation system from Windward, the innovator in reporting, document generation and business intelligence software. LeBlanc's found that it was able to decrease the hiring completion process from two to three days down to less than a day.

In addition, human resources time spent on employee hiring documentation was decreased by a factor of four and resulted in a yearly average savings of approximately 1,200 hours. Plus, the system freed up another roughly 200 hours per year in store management hours. And it did it all while meeting LeBlanc's fiscal requirements.

"When I began looking, I thought 'Seriously, these other companies want me to pay *how much?*'" says Arland Head, Director of IT at LeBlanc's Food Stores. "Windward is the solution that allowed me to come in and hit our budget right on the money."

Head wrote Web-based software to work with Windward's off-the-shelf human resource document generation solution. The AutoTag-based system has the ability to tag all fields and then format them to generate as a bar code. The Windward engine takes this information and prints a PDF over a virtual private network to a local store, and LeBlanc's prints the same information to a central directory.

Along with cost savings, LeBlanc's benefits from this automated data setup through increased regulatory compliance. The human resources coordinator has seen the time she spends on employee hiring drop significantly and her role has moved from data entry to primarily compliance, a better use of her skills and expertise.

"This has opened up a number of doors for us," Head adds. "I've gotten some significant 'wows' from my colleagues, and I'm excited to expand this project."

Find the full case study and learn how Windward works within the retail industry at http://www.windward.net/case_studies.php.

About LeBlanc's

[LeBlanc's Food Stores](#), with eight locations throughout Louisiana, focuses on customer service, quality products, excellent selection, and competitive prices. LeBlanc's is known for their perishables, particularly the fresh-cut USDA Choice Black Angus Beef, seafood selection and full-service bakery/deli. The produce department offers a wide selection of fresh fruits and vegetables while the liquor department is fully stocked with your favorite beer, wine, and spirits.

About Windward

[Windward](#) offers business intelligence, enterprise reporting, document generation and Web-based business intelligence solutions. Launched in 2002, Windward is the only full-featured, robust Java and .NET engine to use Microsoft Word, Excel and PowerPoint as a layout tool, putting template design and report and document generation power in the hands of the end user. Any Office user can easily and securely create reports and documents with almost no learning curve. Additionally, OEMs and VARs use Windward's reporting component.

Windward works by merging any XML, SQL or custom data source—or any combination thereof—with a Microsoft Office report template. It feeds data into the template to create a what-you-see-is-what-you-get report or document that can be generated in DOCX, XLSX, PPTX, PDF, HTML, direct to printer, RTF, XLS, WordML, TXT, and CSV. Windward runs as a standalone application or in an enterprise computing environment. Also unique, Windward implements in hours, offers affordable server-based pricing, and offers “prompt, fantastic” technical support via a 24/7 support forum and support contracts. A free trial of Windward's products is available at www.windward.net.

The Windward user group spans 70 countries. User applications include financial statements, inventory reports, product-usage reports, purchase orders, invoices, training certificates, timesheets, and licenses. Other applications include reporting to meet requirements of Sarbanes-Oxley, Patriot Act, ARRA, HIPAA, Health Level Seven, Gramm-Leach-Bliley, Basel II, and other U.S. and international acts and accords affecting financial services, real estate, government, and insurance industries and the consultants and integrators serving them.

For Immediate Release
Press Contact: Annette Grotz
Marketing Manager
303-499-2544 x1191
annetteg@windward.net